

The training contract for  
people with personality



**STRIKINGLY**

**REAL**



**RPC**

**AT RPC, YOU CAN BE YOU.**

**IN AN ENVIRONMENT THAT'S REAL.**

**STRIKINGLY REAL.**

Do you want a career that values personality as much as professionalism? For us, business success comes from building real relationships and thinking creatively to achieve the best solutions.

So if you value character over conformity, the unique over the uniform, and ambition over apathy, let's talk.



**INQUISITIVE  
RESILIENT  
COLLABORATIVE  
DEDICATED VIOLIST\***



**STRIKINGLY REAL.**

**YOUR**

**TRAINING**

We know you'll deliver your best if you're free to be you. And that means being supported to develop your strengths and having the right opportunities to grow.

Whether you're handling complex insurance claims, resolving large-scale global disputes, or providing cutting-edge commercial advice and transactional support, your opinions will be listened to. And respected.

At least six months will be spent in four different areas of our practice so you can discover where you fit in the best. You may also get an opportunity to complete an international secondment in one of our offices overseas.

**VERSATILE  
DETERMINED  
INNOVATIVE  
ADVENTURER\***



**STRIKINGLY REAL.**

# OUR SUMMER

# SCHEME

We'll show you the real RPC during our summer schemes. And be warned, it's pretty striking.

During these two weeks, you'll be fully integrated into our Insurance & Commercial Disputes and Corporate teams, getting involved in projects and giving you a fantastic insight into whether a career at RPC is right for you.

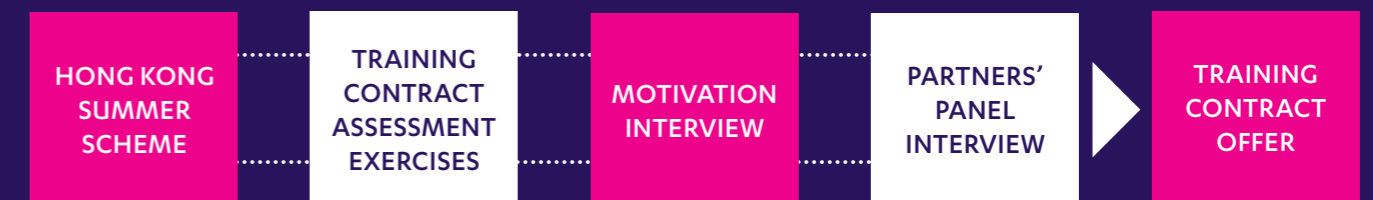
# THE SELECTION

# PROCESS

Applicants who are eligible to start a Training Contract by 2025 are welcomed to apply via our online application system on [rpc.com.hk/strikinglyreal](https://rpc.com.hk/strikinglyreal).

To apply, you'll need at least a 2.1 degree or equivalent, be fluent in Mandarin and English, and the ability to read and write Chinese.

Although proven academic ability is important, we value personality, energy, creative thinking, business sense, loyalty and diversity just as highly.





An internship at RPC is extremely rewarding - you're involved in real work with people from all levels of experience that are open and eager to share. Even during the pandemic, where we had to work from home for a short while, our supervisors and mentors are more than helpful, trying their best to make sure we get the support and guidance we need. Having experienced the friendly, inclusive culture at RPC, I am more than excited to start my traineeship with the firm.

CHLOE SHUM  
FUTURE TRAINEE (2022 INTAKE)



As a trainee at RPC, it opens the door to working in a supportive team environment, with exposure to some of the most complex insurance claims and coverage issues ripped from the deadlines. People are the greatest strength at RPC and colleagues and supervisors are personally invested in your professional development and wellbeing. Come take the plunge and experience the RPC culture for yourself.

JAMES LEE  
2019 TRAINEE



# OUR BUSINESS

## OUR PRACTICE AREAS

BANKING AND FINANCIAL DISPUTES | CAPITAL MARKETS |  
COMMERCIAL LITIGATION | CORPORATE INSURANCE |  
CORPORATE TRANSACTIONS, MERGERS AND ACQUISITIONS |  
DATA PROTECTION | EMPLOYMENT | INSURANCE AND  
REINSURANCE | INTERNATIONAL ARBITRATION |  
INTERNATIONAL TRADE | MEDIA AND TECHNOLOGY |  
REGULATORY | RETAIL

## OUR AWARDS

Employment Law Firm – China Business Law Awards 2022  
Pro-bono Law Firm – China Business Law Awards 2022  
Recommended Firm – Benchmark Litigation Asia-Pacific 2021  
Insurance & Reinsurance Law Firm – China Business Law Awards 2020 – 2021  
Data Protection & Privacy Law Firm – China Business Law Awards 2021  
Consumer & Retail Law Firm – China Business Law Awards 2020 – 2021  
Leading Employment & Labour Law Firm in Hong Kong – The Doyle's Guide 2021  
Technology & Telecom Law Firm – China Business Law Awards 2020



**SEE FOR**

**YOURSELF**



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**RPC.COM.HK/STRIKINGLYREAL**

**RPC**